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**Code of Conduct – Parents, Guardians and Carers**

**Who does this apply to?**

The Parents, Guardians and Carers Code of Conduct apply to all parents, guardians and carers of any participants in Innov8 Sportz *C.I.C* programmes. If the code is breached and reported, all complaints and allegations will be acted upon according to Innov8 Sportz *C.I.C’s* Policies and Procedures

Parents will:

* Focus on the Participant’s efforts and enjoyment rather any outcome
* Encourage participants to take part but not force them to
* When providing feedback to participants ensure that it is positive and constructive
* Encourage participants to abide by the rules and regulations of any Innov8 Sportz *C.I.C* programme
* Applaud participants’ good performance and efforts.
* Inform the coach, Childcare Manager or any member of Innov8 Sportz *C.I.C* staff of any injury, health or welfare issue that you feel it is appropriate for them to know
* Remember that children participate in activities for their enjoyment, not yours
* Treat everyone equally regardless of age, ability, gender, race, religion, ethnic origin, social status or sexual orientation
* Allow the coach or carer to communicate with individual participants
* Respect the decisions of officials and teach children to do the same
* Respect the rights, dignity and worth of every person involved in Innov8 Sportz *C.I.C* programme
* Report any concerns you may have in relation to a participant, follow reporting procedures laid down in the following documents (copies are displayed on the parents board outside the hall at Hungerford Primary School):

“What To Do If You Are Worried A Child Is Being Abused Or Neglected” Flow Chart

“Accessing The Right Level Of Support To Safeguard Children And Young People” Flow Chart

At Any time, parents can contact Ofsted on 0300 123 1231 or at [www.ofsted.gov.uk/parents quoting Innov8](http://www.ofsted.gov.uk/parents%20quoting%20Innov8) Sportz *C.I.C*’s Unique Reference Number: EY482090

* If you see any form of discrimination do not condone it or allow it to go unchallenged

Parents will NOT

* Force their child/children to participate
* Ridicule or shout at your child/children or other participants
* Question publicly the coach, carer or official’s decisions within a game, match or training situation
* Enter the area of activity unless invited by the coach or carer
* Use foul, sexist or racist language or gestures at any time
* Be under the influence of alcohol or illegal substances during, or on collection from, the session
* Condone behaviour that contravenes the codes of conduct/prohibited practice
* Give young people alcohol, cigarettes or illegal substances when they are under the care of Innov8 Sportz *C.I.C*

**This Policy was approved by the Innov8 Sportz C.I.C Board on 31/8/2012, was reviewed 11 November 2013 and February 2015 and again August 2015 is due for further review August 2016. Reviewed September 2016, 2017, 2018 and 2019 and is due for further review in September 2020.**